Members Code of Conduct

In accordance with annex 2 licensing conditions, we have a member's disciplinary code of conduct which is posted on the member's notice board:

- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not to condone or allow to go unchallenged any form of discrimination if witnessed
- Display high standards of behaviour at all times
- Promote the positive aspects of Cricket e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and respect match officials
- Recognise good performances not just match results
- Place the well-being and safety of Young People above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect Young People's opinions when making decisions about their participation in Cricket
- Do not smoke, drink or use banned substances whilst actively working with Young People in the Club.
- Not provide Young People with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in the "Safe Hands Cricket's Policy for Safeguarding Children' and any other relevant guidelines issued
- Report any concerns in relation to a Young Person, following reporting procedures laid down by the ECB

Prepared by: Junior Cricket Manager

Approved by: Committee Date approved: March 2016 Review date: March 2021